

Homira G. Nassery

Washington, D.C.

hnassery@worldbank.org

SKILLS

- Strong public health technical and economic expertise via 26 years of international experience with major multi-lateral, bilateral, private sector, and civil society organizations.
- Excellent writing and communication skills across sectors and institutions responsible for the preparation and implementation of country programs.
- Proven ability to lead the health policy dialogue and strategy with government focusing on key issues including: health system development, health outcomes, sector reform and financing, human resources, etc.
- Fluent English, Farsi, French and beginners Russian.

TECHNICAL EXPERIENCE

Public Health Specialist

March 26, 2007- present

The World Bank, Washington, D.C.

- Provided training support for Government via the Tajikistan SWAp workshop, May 2008 and continuing to work with team.
- Forged partnership for the WB by obtaining Steering Committee membership in the Health in Fragile States Network, as well as hosting well-received launch of their Health Financing and Statebuilding papers.
- New product developed by completing concept paper review and approval for 3 year work program for HNP in fragile states comprised of stocktaking paper, ESW, and learning program, as well as delivering on staff skills roster, with strong support from the Regions.
- Supported Joint Implementation Support Mission for the Malawi Health SWAp and Malawi National HIV/AIDS SWAp mission, October 2007.
- Assessed Southern Sudan health system as part of the Multi-Donor Trust Fund Umbrella Health Project (MDTF/UHP) mission, May 2007.
- Developed national health priorities program for Upper Nile and Central Equatoria states in Southern Sudan via the MDTF/UHP. Continuing to provide support to the team.
- Reviewed HNP portfolio for the Bank's Netherland Partnerships Program (BNPP).
- Developed HNP Knowledge Strategy and Implementation Plan for FY08 with HDN management team.
- Climate Change focal point for HDN.

Monitoring & Evaluation Coordinator and Gender Specialist

Jan. 23, 2006-Jan. 23, 2007

Alternative Livelihoods Program/South (ALP/S)

Helmand, Kandahar, and Uruzgan - Afghanistan

- Developed three year operational plan and budget for monitoring and evaluation of \$119 billion economic development program for Southern provinces of Afghanistan, including writing the Performance Management Plan and collection of baseline indicators.
- Developed the Helmand Community Midwife Education Program in partnership with the Department of Public Health and the Provincial Reconstruction Team.
- Initiated operating capital and technical assistance for two women-owned businesses in Kandahar.
- Facilitated communications and coordinated programs with Government, NATO, USAID, DFID and NGOs in an active war zone occupied by the Taliban.
- Mainstreamed gender into three ALP/S components in rural districts of above provinces: infrastructure, institution building, and agribusiness, working closely with provincial counterparts.
- Defined the core competencies and trained local staff and field monitors to conduct assessments, surveys, and analysis to support ALP/S.
- Trained regional NATO deployments in alternative livelihoods and rural development in Southern Afghanistan.

Gender Specialist

May 2005 – August 2005

Rebuilding Agricultural Markets Program (RAMP)

Multiple Provinces, Afghanistan

- Conducted gender evaluation of \$150 million nation-wide program monitoring the roles, rights, and responsibilities of rural women and men on the RAMP-supported activities.
- Recommended detailed revisions to implementing partner activities based on the analysis to improve market-driven opportunities for Afghan men and women in rural areas.
- Wrote communications brief based on lessons learned and best practices for working with Afghan women in agricultural markets.
- Developed gender and diversity integration plan for human resources division to improve recruitment practices at RAMP.

**Senior Women's Leadership Program Manager
UNDP National Area Based Development Program
Ministry of Rural Rehabilitation and Development
Kabul, Afghanistan**

Oct. 2003-March 2004

- Managed staff in a cross-ministerial training program to develop the capacity of civil servants to assume senior roles in management, including developing the curriculum, training the trainers, and creating mentoring program.
- Chair of the Livelihoods and Social Protection Consultative Group, which managed the portfolio of the largest and most successful ministry in Afghanistan, on behalf of MRRD.
- Evaluated and developed program recommendations for the National Solidarity Program (NSP).
- Trained male and female staff of the Ministry of Rural Rehabilitation and Development (MRRD) in leadership and gender sensitivity and inclusion based on the Afghan context and an Islamic framework.
- Worked closely with the Minister and his staff to mainstream gender in the National Solidarity Program.
- Taught management and leadership development at University of Kabul School of Law and Political Science.
- Wrote gender background paper for Afghanistan's National Human Development Report.
- Awarded Artemis Fellowship Award from Thunderbird University, Arizona for enterprise development.
- Assisted Independent Afghanistan Reform of Civil Service Commission with leadership training program.

Program Manager

Jan. 2003-Oct. 2003

Save the Children/U.S., Mazar-i-Sharif, Afghanistan

- Managed Mazar-i-Sharif central office consisting of health, early childhood development, gender, and microcredit projects for Jawzjan, Saripul, and Balkh provinces.
- Developed successful relationships with other NGOs, donors, and Government in creating a common framework for programming and coordination in the region.
- Wrote Afghanistan Field Office Staff Development Strategy, wrote staff job descriptions, evaluation criteria, and streamlined organizational procedures.
- Trained and mentored local staff on information technology and professional skills development.

Public Health Specialist

1993-2003

The World Bank, Washington, D.C.

Country-specific

- **Afghanistan** – technical assistance for multi-donor health and gender needs assessment Dec. 2001, drafted disability needs assessment, January 2002; conducted institutional assessment of Ministry of Women's Affairs, March 2002; developed and implemented on-line Directory of Expertise for returning diaspora; health and gender advisor to Reconstruction Focus on Development Gateway.
- **Rwanda** - Designed and managed medical screening and HIV/AIDS voluntary counseling and testing component for ex-combatants, including women and children, in Demobilization and Reintegration Project currently under implementation.
- **Eritrea** - Supervised monitoring and evaluation for HIV/AIDS Malaria Sexually Transmitted Diseases and Tuberculosis Project, as well as facilitated integration of HIV/AIDS voluntary testing and counseling of demobilized soldiers.
- **Mozambique** - led drug donations surveillance mission April 2001 following floods, published Drug Donations in Emergencies study, October 2002.
- **Argentina** - developed community-based Drug Prevention Project from project inception to effectiveness.
- **Pakistan** - supported multi-sectoral Social Action Program project from preparation through appraisal, including negotiating terms of reference, managing trust funds, and supervision reports. Provided technical and operational support to the Pakistan Nutrition Project.
- **Sri Lanka** – technical assistance for Health Services Project focused on malaria, micronutrient malnutrition,

AIDS/STDs, burden of disease analysis, and non-communicable diseases. Program support and technical assistance from identification to appraisal.

Cross-Sectoral

- **Fragile States** - Obtained funding via competitive proposal-writing process, developed, and published multi-country Drug Donations in Post-Emergency Situations study with private sector, multilateral (WHO) and NGO partners, including developing methodology, conducting the survey, and managing teams in field. Major accomplishment was providing leadership and building consensus among a diverse group of practitioners. Presented findings with U.S. Pharmacopeia at Global Health Council May 2002. Organized WB Health in Emergencies group, coordinating closely with WB Post-Conflict Unit and Disaster Consortium. Wrote and published “The Role of the Afghan Diaspora in Post-Conflict Reconstruction and Peacebuilding.”
- **Health technology** - organized medical equipment and health technology group, wrote health chapter of Information, Communication and Technology Sector Strategy Paper; developed training module on Essential Healthcare Technology Package; maintained partnerships with industry and others.
- **Gender** - support to Poverty Reduction and Economic Management, particularly on post-conflict and HIV/AIDS interventions, reproductive health of refugees, and violence; moderated panel for Health and Family Planning Needs for Refugees and Displaced Persons for Global Health Council, May 2002; developed and coordinated WB symposium on Women’s Health and Conflict Situations, March 1999.
- **Management** - strengthened capacity of Health, Nutrition, and Population unit by establishing and managing Health and Population Advisory Service, the central structure for coordinating and communicating WB technical and project knowledge both internally and externally, organized all health knowledge according to sectoral taxonomy; wrote policy and procedure manual; trained and supervised staff.

Public Health Specialist

1991-1993

**The Women’s Commission for Refugee Women and Children
Washington, D.C.**

- Won Myra E. Barrer Award in Journalism for paper on “The Forgotten Population: Afghan women and children refugees”.
- Wrote and presented the case of Afghan women and children’s health needs for the Symposium, “Going Home-Is it Safe?” telecast live on C-SPAN, June 1991.

Health and Gender Specialist

1991-1993

Refugee Women in Development, Washington, D.C.

- Organized and wrote report for “Challenges and Opportunities in the Decade of Repatriation: The Role of NGOs” Conference at Georgetown University, June 16-17, 1993.
- Advised RefWID on gender and public health policy issues. Moderated forum on Homeland Issues for the Coalition of Immigrant and Refugee Rights and Services Conference, October 1991, Berkeley, CA.

Public Health Specialist, The Office of Refugee Resettlement, HHS – WDC, USA

1992

- Reviewed state government proposals for targeted refugee health programs, analyzed projected financial expenditures, and determined feasibility for each program reviewed with a gender focus.

Neonatal, Pediatric, and Obstetrical Clinical Care Georgetown University Hospital

1990-1997

- Treated patients with respiratory and cardiac disorders in intensive care and emergency settings.
- Coordinated with doctors, nurses, and therapists to support and maintain the health of patients.
- Developed training and orientation programs for the implementation of state-of-the-art technologies with teams.

EDUCATION

Thunderbird University, Phoenix, AZ

Artemis Fellow in Business Development and Entrepreneurship

2005

Columbia University, New York City, NY

The Mailman School of Public Health: Public Health in Complex Emergencies

1998

The American University, Washington, D.C.

Masters in International Development

1992

Middlebury College, Middlebury, VT

Intensive French Language Program

1987

University of Chicago, Chicago, IL

1983

RRT in Respiratory Therapy

University of West Georgia, Carrollton, GA
BA in Biology and Chemistry

1982

PUBLICATIONS

- Capacity Building in Afghanistan, Afghan Scene Magazine, 2005.
- The Afghan Elections Afghan Scene Magazine, 2004.
- The Reverse Brain-Drain: The Role of the Afghan American Diaspora in Post-Conflict Reconstruction and Peacebuilding, Development Gateway, 2003.
- The Reproductive Healthcare of Afghan Women, Development Gateway, March 2002.
- Afghanistan and Pakistan at the Crossroads: Civil Society in Peril, Development Outreach, co-author with Jennifer Brinkerhoff and Najma Siddiqui, December 2002.
- The Health Sector in ICT, Information and Communication Technologies: A World Bank Group Strategy, April 2002.
- Drug Donations in Post-Emergency Situations, World Bank HNP Working Paper, 2001.
- The Forgotten Population of Afghan Refugees: Women and Children, won Myra E. Barrer Award for Journalism, 1992.